**Title: Summer Camp Educator**

 **Position Reports to:** Offsite Programs Manager & Out-of-School Time Programs Coordinator

**Direct Reports:** Summer Camp Interns and Volunteers

**About Butterfly Pavilion:** Here at Butterfly Pavilion, we transform the way people think about invertebrates. These small but mighty animals that surround us are so much more than people think. They are everywhere because everything depends on them. They are the hidden heroes of the animal kingdom. As the leader in invertebrate knowledge, inspiration and connection, Butterfly Pavilion works to foster an appreciation of these critical animals by educating the public about the need to protect and care for threatened habitats globally, while conducting research for solutions in invertebrate conservation. Whether it is providing unique, hands-on learning experiences in our exhibits and educational programs, conducting new research that sets the standard for zoos across the country or building innovative solutions for species and habitat conservation in countries around the world, Butterfly Pavilion is leading the way in ensuring invertebrates are protected for the future.

Looking forward, we are committed to providing the most enriching experience for our audience, being recognized as a scientific authority, and being a leading educational resource on invertebrates. To this end, Butterfly Pavilion has begun the initial stages of launching a $40 million Capital Campaign to expand Butterfly Pavilion into the Center for Invertebrate Research and Conservation (CIRC) in a brand new, state-of-the-art facility in 2025.

A large part of who we are as an organization is how we interact with each other. Valuing our facility, guests, donors, and our team is a priority, without these puzzle pieces we cannot make it all work, these Core Values guide us throughout our day. We **Love What We Do** at Butterfly Pavilion, we **Make Science Cool** by **Going Above and Beyond** for all guests, donors, and team members while also **Leading Change** in invertebrate conservation. **We Know Our Stuff** and work to have a healthy culture by **Being Positive** and **Welcoming to All.** These are not just words, but words for us to live by here at Butterfly Pavilion.

**Core Values:**

Make Science Cool: Science has the power to change the world and education is where it starts. We immerse our guests in the world of invertebrates, creating a safe, comfortable atmosphere to make connections to nature, filling guests with wonder and inspiring them to embrace their role as stewards of our environment.

Go Above and Beyond: It is “our job” to find a solution, even if we did not create the problem. We never stop with okay, instead striving for world class in all we do.

Love What You Do: As a conservation organization, we are fortunate enough to have the opportunity to do the work we do each day. Independ of role, project, or task, we stand behind that work with an unwavering belief in the significance of our efforts to support our mission, knowing our passion will inspire others to join our efforts.

Be Positive: We approach challenges with vibrant optimism. Always assuming positive intent, we embrace a productive problem-solving attitude and a supportive team-oriented atmosphere.

Know Your Stuff: We are the experts on invertebrates and their conservation. We are well-informed and present knowledge in a way that is accessible to the public and allows us to embrace our role as a community leader locally and globally.

Lead Change: We approach our work with a sense of exploration and adventure, pioneering new ways to view the world in which we live. As problem solvers, we seek new ways of tackling challenges and approaching opportunities.

Welcome All: We pride ourselves in embracing diversity of thoughts, beliefs, and lifestyles. We embrace a kind, compassionate, and engaging approach, welcoming all people in the work we do. We seek a competency of cultural understanding and social responsibility to make it as easy as possible for others to join us in conserving our natural world.

**FLSA:** Seasonal, up to 40 hours/week, depending on programs

**Salary/Hourly Rate:** $16.00

**Position Summary:**  The Summer Nature Camp Educator is responsible for supporting summer camp classrooms by leading programming, monitoring up to 25 learners in grades K-5, and otherwise responding to the needs of the camp day at the direction of the Summer Camp Lead Educator.

**Essential Functions & Responsibilities:**

* Assist in teaching interactive nature-based summer camps to youth, ages 5 - 12
* Work collaboratively with co-counselors to assist in providing and implementation of camp curriculum and activities as needed
* Use live animals to demonstrate science-based concepts to camp participants
* Follow all policies & procedures to meet the State license requirements
* Effectively manage classroom of 25 children
* Attend required branch and facility meetings as needed
* Assist Seasonal Camp Lead Educators throughout the camp day

**Competencies:**

* Build relationships
* Teamwork and cooperation
* Detail-oriented
* Communication skills
* Department knowledge
* Decision-making
* Initiative
* Time management skills

**Qualifications/Experience:**

* Pursuing or interest in pursuing or holding a degree in education, environmental sciences, or related field
* Basic knowledge and interest in the environment and wildlife
* Comfortable interacting with school-aged children and parents
* Enthusiastic, fun, and patient
* Previous experience working with groups of school-aged children in a camp, school, or childcare setting
* Prior experience working with individuals of different ages and abilities

**Additional Requirements:**

* Valid Driver’s License
* Certified in First Aid & CPR (training may be provided)
* Subject to background check, CBI/FBI reports, and all Child Care License Requirements
* At least one year's experience working with individuals of different ages and abilities
* At least one year's experience leading a group of individuals or children
* Multilingual candidates preferred

**Must be able to work the following dates:**

* Summer Camp Training: May 30th – June 2nd
* Summer Camp: June 5th – August 11th, Monday through Friday
* Mandatory Camp Debrief – after last day of camp: 8/11 \*Dinner Provided\*
* Additional onboarding dates may be required
* Additional meetings may be required

**Work Environment / Physical Requirements:**

While performing the responsibilities of this position, these work environment characteristics are representative of the environment the position will encounter. Reasonable accommodations may be made to enable people with disabilities to perform the essential functions of this position.

At Butterfly Pavilion, the employee is occasionally exposed to moderate to loud environmental noise for extended periods of time.

While performing the responsibilities of this position, the employee is required to talk and hear. The employee is often required to sit and stand, use their hands and fingers, to handle/feel/grasp. The employee is occasionally required to reach with arms and hands, climb or balance, and to stoop, kneel, crouch or crawl. Vision abilities required by this job include close vision. Employee should be able to lift, carry any items up to 50 lbs.

**How to Apply:**

Butterfly Pavilion is an Equal Opportunity Employer and encourages people of all backgrounds to apply for open positions and does not discriminate on the basis of race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, genetic information, marital status, amnesty or veteran status.

Applicants must submit a Resume and Cover Letter to the following link:

(*HR TO PROVIDE AT THE TIME OF POSTING*).

Position is open until filled. No phone calls or drop in’s please.